BOOST CERTIFICATE

OF APPRECIATION

March 15, 2026

Business Ethics Manual e-learning

Completed

This document certifies that **Abreham Tadesse Temtem** has completed the training "Business Ethics manual e-learning"

Course summary: You have successfully completed the Business Ethics Manual e-learning. By doing so, you have fully read and understood our Business Ethics Manual. This training is an essential part of our commitment to maintaining the highest ethical standards within Boortmalt. Please note that this training must be completed annually, and an automatic reassignment of the training will be done next year.

provided by Boortmalt

To check the authenticity of this document, please contact: hr.group@boortmalt.com



It is only valid for a period of 12 month(s) from the delivery date.

Reference Number: 3298533125244224

You can also find this document on the Internet at the following address: https://boortmaltboost.360learning.com/redirect/api/certification/3298533125244224

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